

Elder Selection Process at Academy Christian Church (ACC)

To be considered for service to ACC as elders, a man must:

- Fulfill the biblical qualifications as outlined in Titus 1:6-9; 1 Timothy 3:1-7; and 1 Peter 5:1-4 (see attached)
- Be a current member of ACC for a minimum of one year
- Must have demonstrated consistent attendance at ACC
- Must have a record of service at ACC (as Connect Group Leader, Children's Ministry teacher, service on volunteer teams at ACC such as Missions, People First Ministry, etc.)
- Be recommended to the board of elders by anyone who has formally placed their membership at ACC (**Use attached Elder Nomination Form)
- Previously, the congregation was asked to "nominate" men for elder service just prior to the annual congregational meeting; however, now, with appropriate methods to make the members of the congregation aware of the process, names may be accepted for consideration at any time

Process of Consideration after recommendation:

- Name presented to three-man committee of elders appointed by the chairman
- Committee will determine if the person recommended meets the criteria above
- If committee finds person meets the criteria, that person's name is brought before all the elders for approval to move forward
- One elder is assigned as an intermediary for the recommended person
 - o Explains process, determines desire to continue
 - o If yes, presents appropriate questionnaire (apprentice vs. associate)
- Recommended person provides three references
- ACC submits civil and criminal background check request
- Intermediary elder, chairman of the elders, and senior pastor consider all above information; if acceptable, then the person is again presented to all the elders for formal approval
- Men who have received this approval will be invited/required to complete a one-year training class (typically once a month sessions)
- Candidates will then be selected to serve at least one year as an elder apprentice or associate before being presented to the congregation for approval (an apprentice is a man who has never served anywhere as an elder before, an associate is a man who has served elsewhere as an elder)

After All Steps Have Been Completed

- Elders determine if an opening exists on the elder board
- Elders determine which man or men who have met all the requirements are best fit to fill any opening(s).

- Men so selected by the board of elders will be presented to the congregation (form to be determined) at least two weeks before the annual congregational meeting
- The names of men newly being considered for election by the congregation will then appear on the ballot, along with current elders running for reelection, at the annual meeting

Of Note

- We anticipate there will always be a group of men who have successfully completed all the listed requirements that is larger than the number of openings which arise on the board of elders in any year; therefore, a man who has completed all the requirements may have to wait some time before being invited to serve as an elder, or may never have the opportunity
- For such men, we anticipate that the process through which they have passed will better prepare them for leadership at all levels of the church, at ACC or elsewhere
- Elders are elected to two-year terms; there are no limits to the number of terms a man may serve nor to how many consecutive terms he may serve

ACADEMY CHRISTIAN CHURCH ELDER NOMINATION FORM

If you are a member of Academy Christian Church and wish to nominate a member of Academy Christian Church to be considered to serve as elder, please complete the form below and read the nomination and approval procedure. Give this completed and signed form to any elder of Academy Christian Church.

As a member of Academy Christian Church, and in the event there is an opening on

the board of elders, I _____,
(print your name)

individual, _____,
(print the nominee's name)

elder of Academy Christian Church.

NOMINATION AND APPROVAL PROCEDURE:

I understand that the Bylaws of Academy Christian Church require that all nominees for the position of elder be reviewed by the Eldership before being placed before the congregation for approval. I further understand that all nominees for elder are carefully screened by the elders against applicable scriptural qualifications found in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-4, as well as the current elders' assessment of the nominee's ability to perform the duties of elder. Prior to appearing on the ballot, each nominee for elder will also be required to complete a comprehensive and confidential questionnaire concerning his qualifications and doctrinal positions as well as to undergo a background check per church policy. In addition, we have added a requirement that requires any elder nominee to complete a year-long eldership training course (put on by ACC and free of charge). Therefore, I understand my nominee will not appear on the ballot for congregational vote this year. I also understand that approved nominees will serve a two-year term per the Bylaws.

I confirm that I have contacted the nominee named above and he has approved this nomination.

(your signature)

Date _____